

Dr. Sunder Kals Negi

22/12/2022
28
N

NATIONAL INSTITUTE OF TECHNOLOGY, HAMIRPUR (H.P)
End Semester Examination (B.Tech.), December 2023

Subject : Human Values and Ethical Mindfulness **Course Code : HS 103**
Time : 3 hour **Max. Marks: : 50**
Note: All the questions are compulsory.

PART – I

1. Write a Short note (4x4m=16)
i) Virtue Ethics
ii) Consumer Protection
iii) Gandhi's Trusteeship theory
iv) Environment Ethics
2. Explain the Stakeholder and Stockholder theories of ethics with examples (8)
3. How can the integration of Corporate Social Responsibility (CSR) initiatives enhance ethical practices within businesses, and what role does CSR play in promoting sustainability and social responsibility in the context of Business Administration?" (7)
4. "How does the Cognitive Dissonance Theory explain the relationship between attitudes and behavior, and its implications in psychological processes with help of case study?" (7)

PART II

Study and Analyze the given case studies carefully and complete the given task (Attempt any one). (12)

5. Situation: In the context of an academically rigorous environment, consider a scenario where you, as a college student engaged in a pivotal group project, confront a moral dilemma. A fellow group member, Sarah, beseeches you to share your completed assignment due to personal challenges hindering her timely completion. She implores you to refrain from reporting her predicament to the professor, citing apprehension over potential repercussions. The situation raises ethical questions regarding academic integrity, collaboration, and individual responsibility. In grappling with this dilemma, one must navigate the delicate balance between compassion for Sarah's personal struggles and the commitment to uphold academic standards. Reflect on the implications of your decision for both yourself and Sarah, weighing the ethical considerations and potential consequences within the academic framework.

Question: Explore the ethical dimensions of the described scenario, considering the tensions between academic integrity, compassion, and individual responsibility. How would you approach this moral dilemma, and what and what decision would you make within the principles of ethical decision-making in the given academic context?

OR

6. Situation: You are a team leader in a dynamic corporate environment, overseeing a diverse team with varying skill sets and personalities. The recent implementation of a high-stakes project has intensified the workplace atmosphere, and team members are grappling with increased stress and pressure. The success of the project depends heavily on effective collaboration and seamless communication.

Challenge: One team member, Ishan, is exceptionally skilled but tends to be overly critical and insensitive in interactions. This behavior has led to strained relationships within the team, affecting morale and hindering collaboration. As a team leader, you recognize the importance of addressing these dynamics to ensure the project's success and maintain a healthy work environment.

Question: Drawing on Daniel Goleman's Emotional Intelligence framework, analyze how you would apply the theory to address the interpersonal challenges within your team. How would you leverage Emotional Intelligence elements to foster a more emotionally intelligent team environment and address the specific issues posed by Ishan's behavior? Additionally, discuss the potential impact of improved emotional intelligence on team dynamics and project outcomes.
