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NATIONAL INSTITUTE OF TECHNOLOGY, HAMIRPUR (HP)

B. Tech Examination (End Semester)

May, 2023

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Subject: Organizational Behavior

Time: 3 Hours

Note: All questions are compulsory.

Course No: HS-203

Max Marks: 50

1. Define leadership. Critically evaluate the various theories of leadership with pros and cons in the present content. (2,8)
2. What do you mean by financial and non-financial motivation? Explain the Expectancy theory of motivation with an example. (3,7)
3. Both formal and informal groups are necessary for group activity just as two blades are essential to make a pair of scissors workable". Give your opinion. What strategies management should use to handle informal groups? (4,6)
4. What is the role of power and politics in organizations? Cause and consequences of political behavior? (2,4,4)
5. Discuss the various transitions in conflict thoughts? Suggest measures to resolve conflicts. (5,5)